



CHILDMINDING IRELAND

Supporting Ireland's Childminders; Minding Ireland's Children

Childminding Ireland Survey Results 2025

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Introduction

Childminding Ireland is the national representative body for childminding. To obtain relevant information about childminders, a detailed questionnaire was devised. It was not necessary to carry out a pilot study, as similar surveys have been successfully used in previous years. This research was carried out from November 2024 until April 2025. One particular focus of this research was to gather information on how all childminders were reacting to, and coping with, the changes that have been introduced into the childminding sector since 30th September 2024.

The questionnaire ([Appendix 1](#)) was uploaded to the software package Survey Monkey, and the link to it was sent to all childminders who are either members or associate members of Childminding Ireland. Parents who were on the Childminding Ireland database were contacted and asked to share it with their childminder. The link was also available on the Childminding Ireland website and was widely advertised on social media. All childminders were encouraged to share this link. It was decided to allow more than one response from the same IP address, as it was acknowledged that respondents may have to use a friend's or other childminder's device to respond to the questionnaire. When the responses were examined for duplicates, it was found that the same IP address was used in a very small number of cases (4%) and that the answers from them were not identical. It was therefore decided to include them as valid data.

While the majority of questions in the survey were closed questions, respondents did have the option, for some of the questions, to include additional comments with their answer. The survey also included a final open question inviting participants to share any advice, comments or concerns about issues that they felt were not addressed in the survey. The data received from the closed questions was exported to Excel, and quantitative analysis was carried out on the results using this software package. Descriptive statistics were used to summarise and display this data. The qualitative data was analysed using thematic analysis.

The number of people who responded to each question is displayed in the graph as “*n*=” and the results are calculated as a percentage of this number, unless otherwise stated. All quotations used are transcribed exactly as the respondents typed them in the survey. No corrections or amendments were made to them.

The first question asked if the respondent was a childminder, defining a childminder as someone who is minding children in their own home, for a payment. If they answered that they were not a childminder, they were thanked for their interest but informed that they were not eligible to complete the survey. This explains the large drop-off in respondents between the first question and the remainder of the survey.

Seven hundred and thirty people accessed the questionnaire in total. Of those, 143 stated that they were not childminders. This means that 587 people were eligible to complete the questionnaire. ([Figure 1](#))

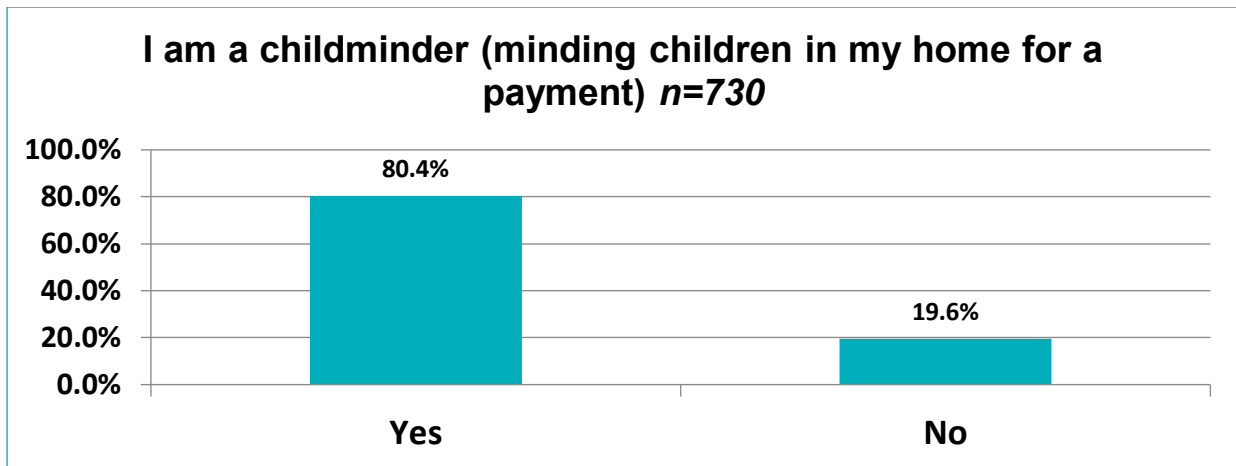


Figure 1: Are you a childminder?

Childminding Ireland

Approximately 70% of childminders who participated in the survey stated that they were members of Childminding Ireland, with 3.4% currently in the process of joining. (Figure 2)

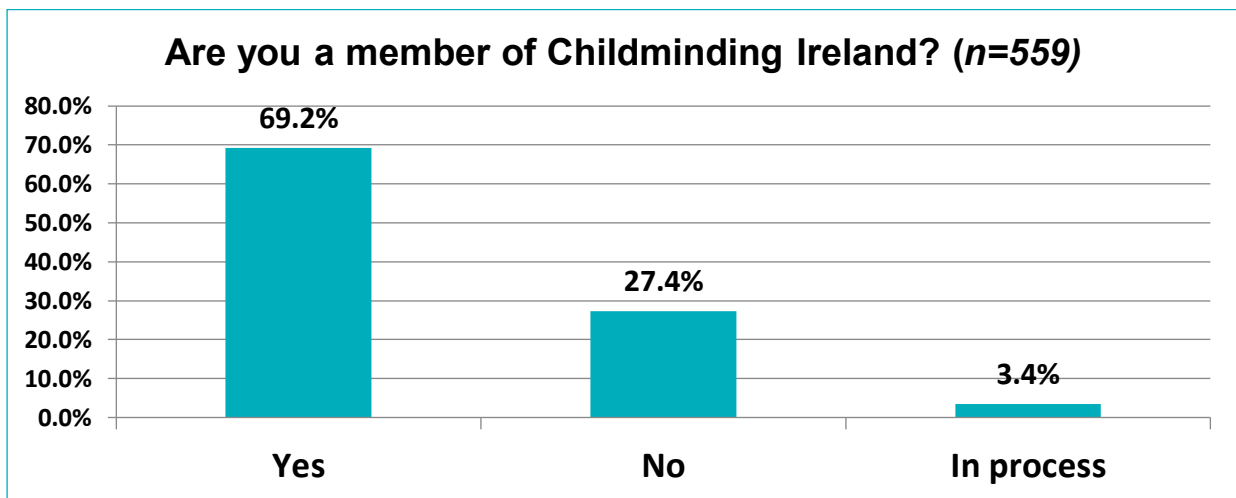


Figure 2: Are you a member of Childminding Ireland

Respondents who were members of Childminding Ireland were then directed to a question asking them to rate how satisfied they were with the support they received from them.

Figure 3 below shows that no one was dissatisfied, over 90% were satisfied, and 9.2% neutral.

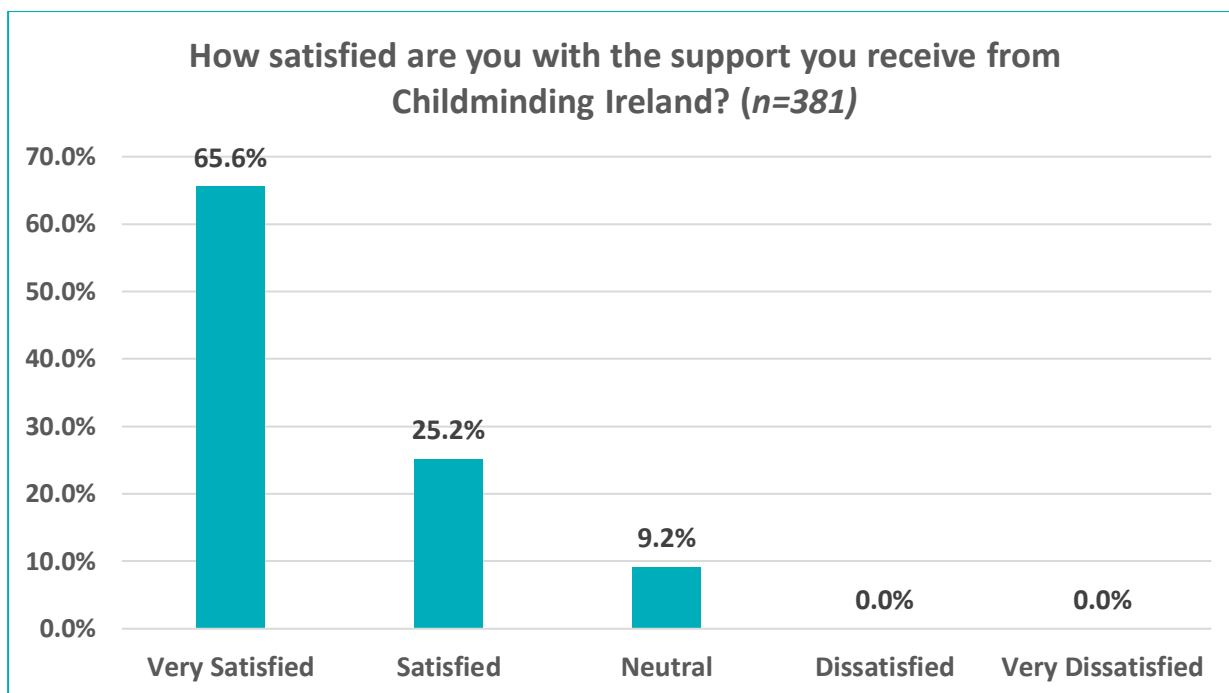


Figure 3: *How satisfied are you with the support you receive from Childminding Ireland?*

Childminder Demographic Information

The vast majority of childminders were aged between 25 and 54, with the highest category being the 45-54 age group. (Figure 4) This is similar to previous surveys, as far back as 2017. The figures for the younger age categories, while slightly higher than last year (0.1% and 6.7%), are still very low (0.6% and 7.5%). This would seem to indicate that Childminding is not seen as a viable career by young people entering the workforce.

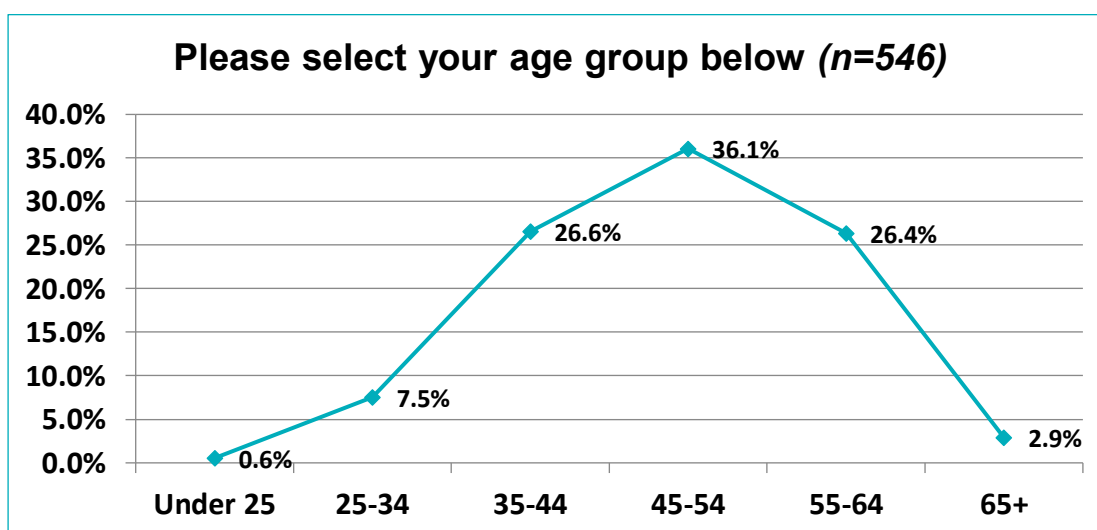


Figure 4: *Age Profile of Respondents (%)*

There were four options (Rural area, Village, Town, or City) given for the question about where a person lived. Childminders predominantly lived in a rural area, with the smallest number living in the city (**Figure 5**). The percentage of childminders living in rural areas and villages shows a slight decrease from last year (2024 =41.2 and 15.9% respectively). The numbers in the other categories are similar to previous years.

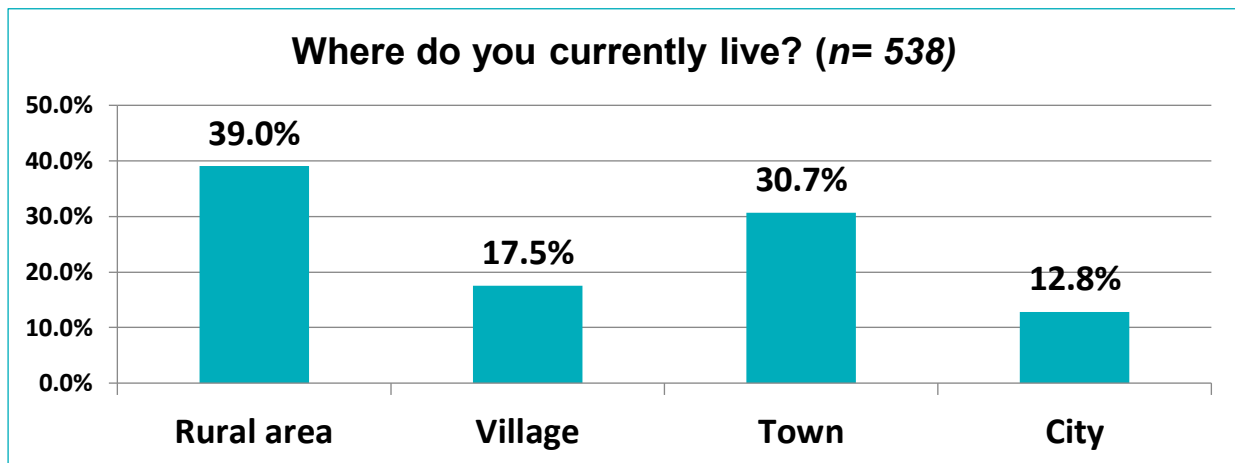


Figure 5: *Where do you currently live?*

The next question asked respondents to select which County they live in (**Figures 6a and 6b**).

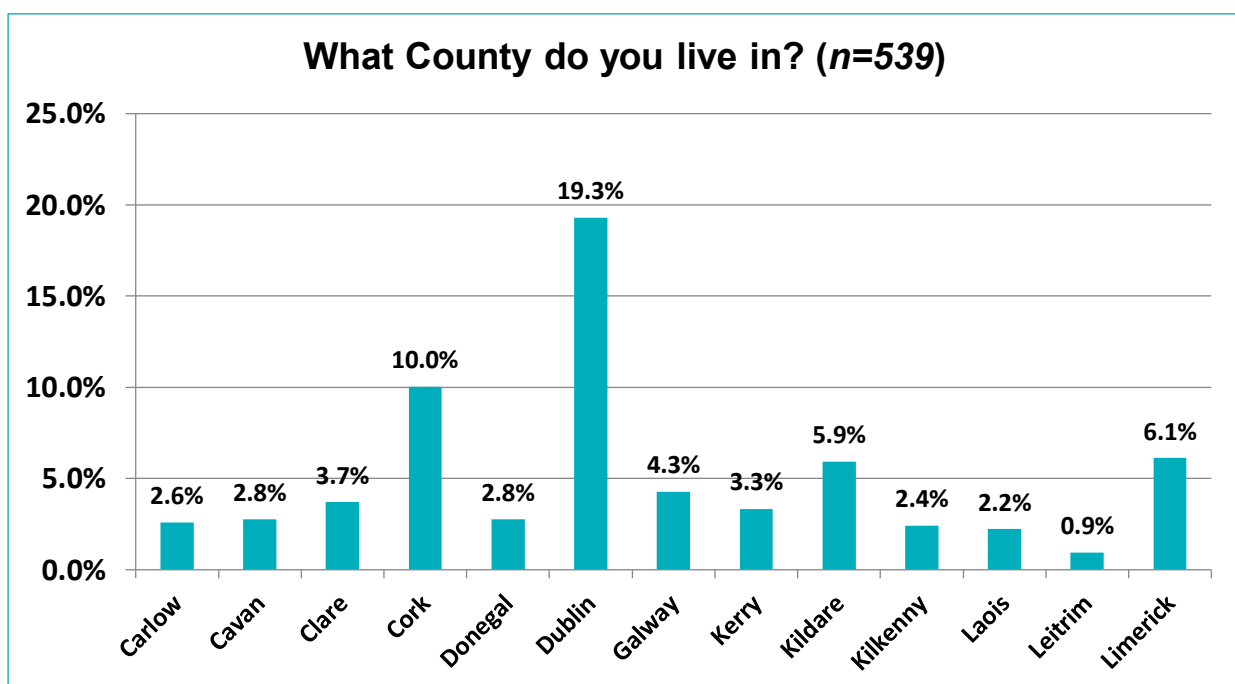


Figure 6a: *What County do you live in?*

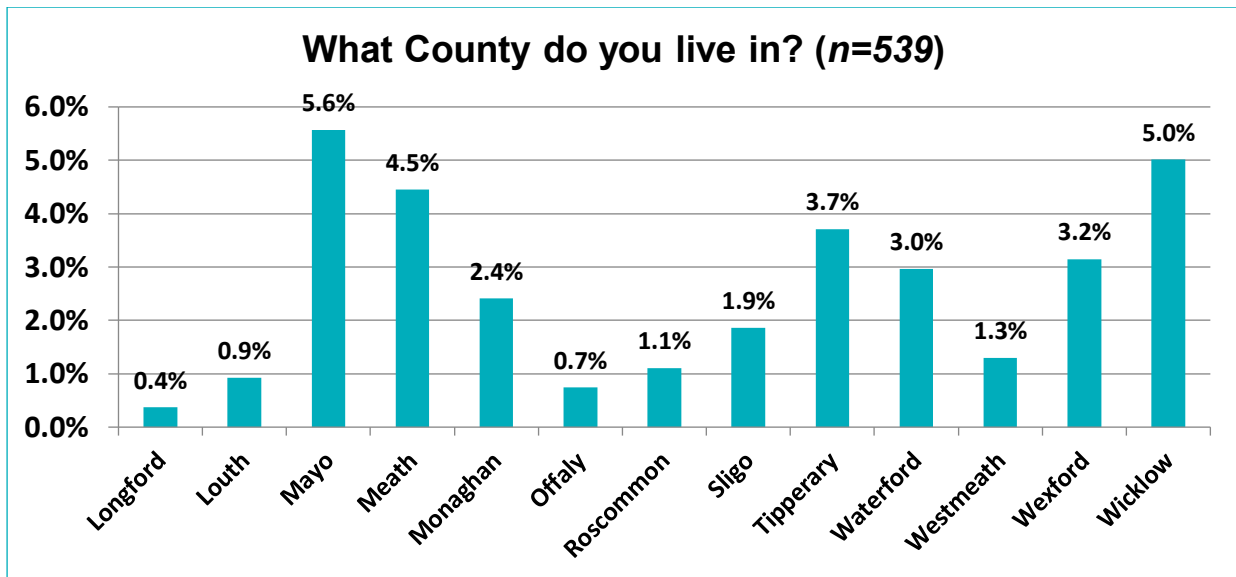


Figure 6b: What County do you live in?

The majority of childminders who responded said they live in Dublin (19.3%) with Cork having the second highest number of respondents (10%). It is worth noting that all 26 counties are represented in this survey.

Childminding information

Over half of the respondents have been childminding for 10 years or more, with 18.2% stating that they are more than 20 years in the childminding sector. Fewer people appear to be entering the childminding sector (6.8%) compared to last year (9.9%). (Figure 7)

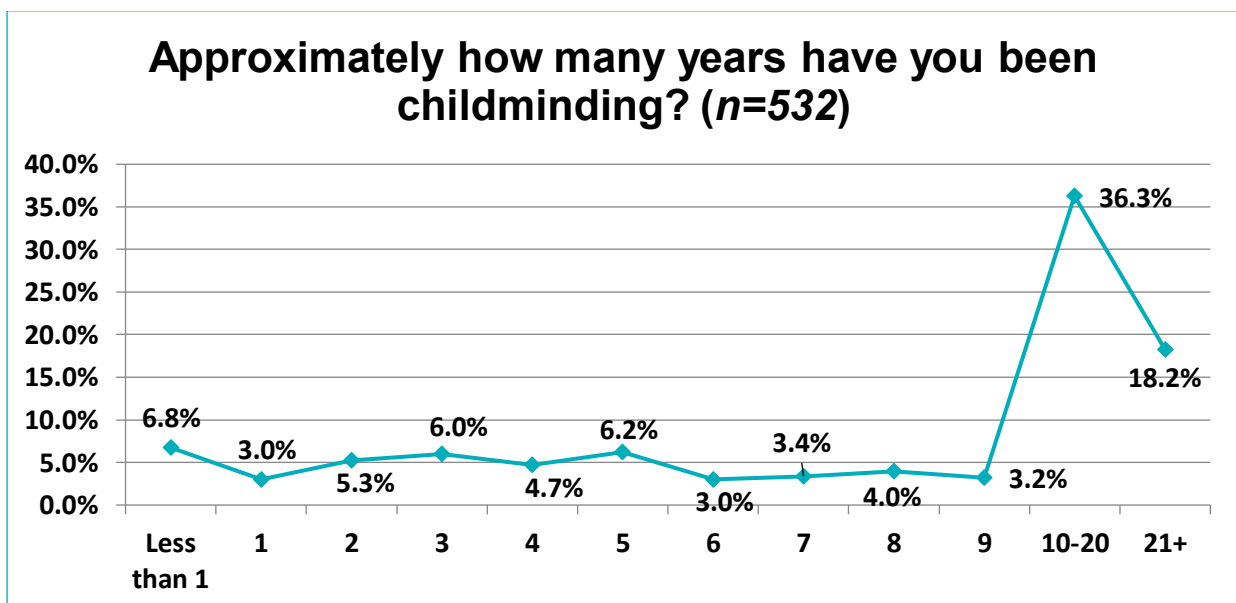


Figure 7: Number of Years Childminding

Over 30% of childminders reported that they are currently, or intend to, mind 3 children, with 16.7% saying up to 6 children. Very few respondents plan to mind more than 6 children (6.1%). (Figure 8)

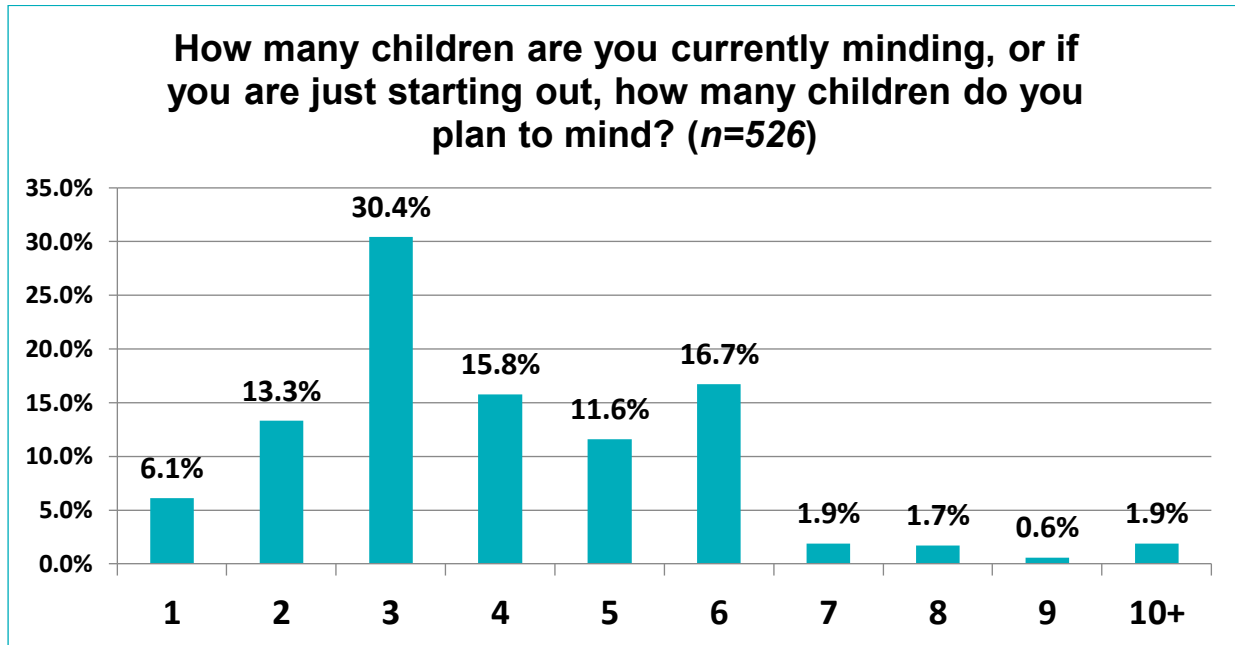


Figure 8: *Number of children*

Participants were asked how much they charged for their services. In order to get a comprehensive overview of their rates, the question was subdivided into rates per hour, per half day and per full day. The results can be seen in Figures 9a, 9b and 9c below. The modal rate per hour is 5 euro, with the vast majority, over 90%, charging 5 euro or more.

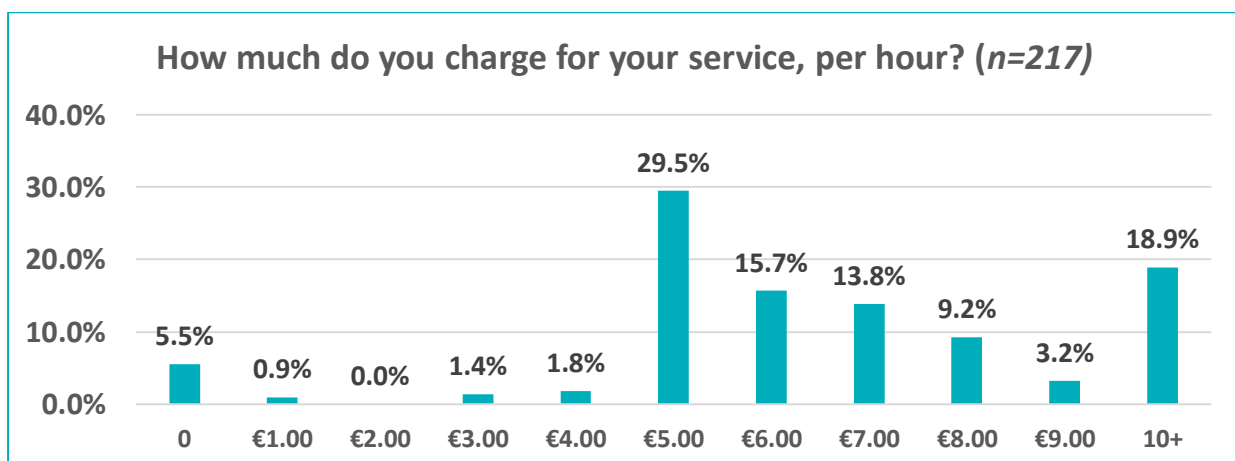


Figure 9a: *How do you charge for your service, per hour?*

The majority (78.9%) charge between 21 and 35 euro for a half day, with 8.9% charging over 40 euro.

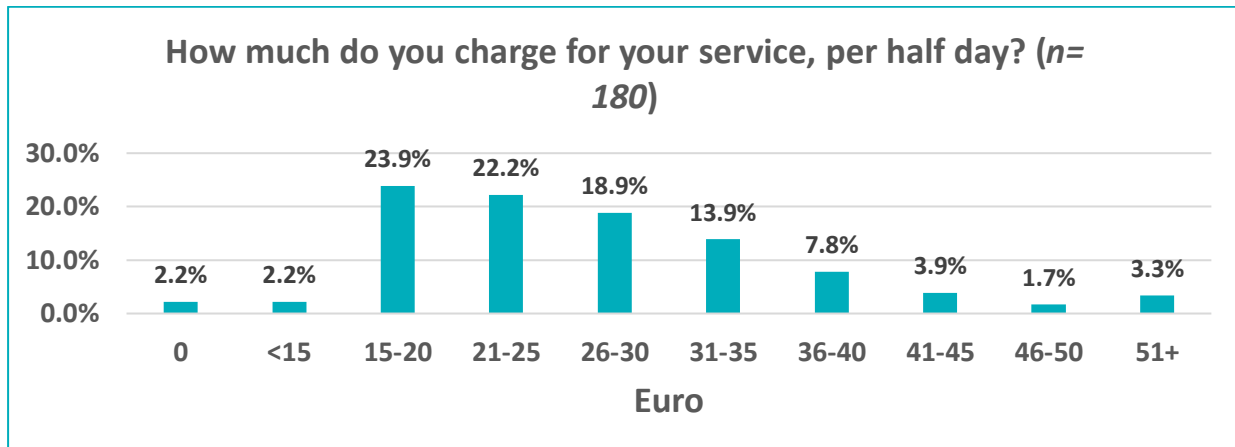


Figure 9b: How much do you charge for your service, per half day?

The modal rate for a full day is between 46 and 50 euro (19.3%), closely followed by between 36 and 40 euro (18.2%).

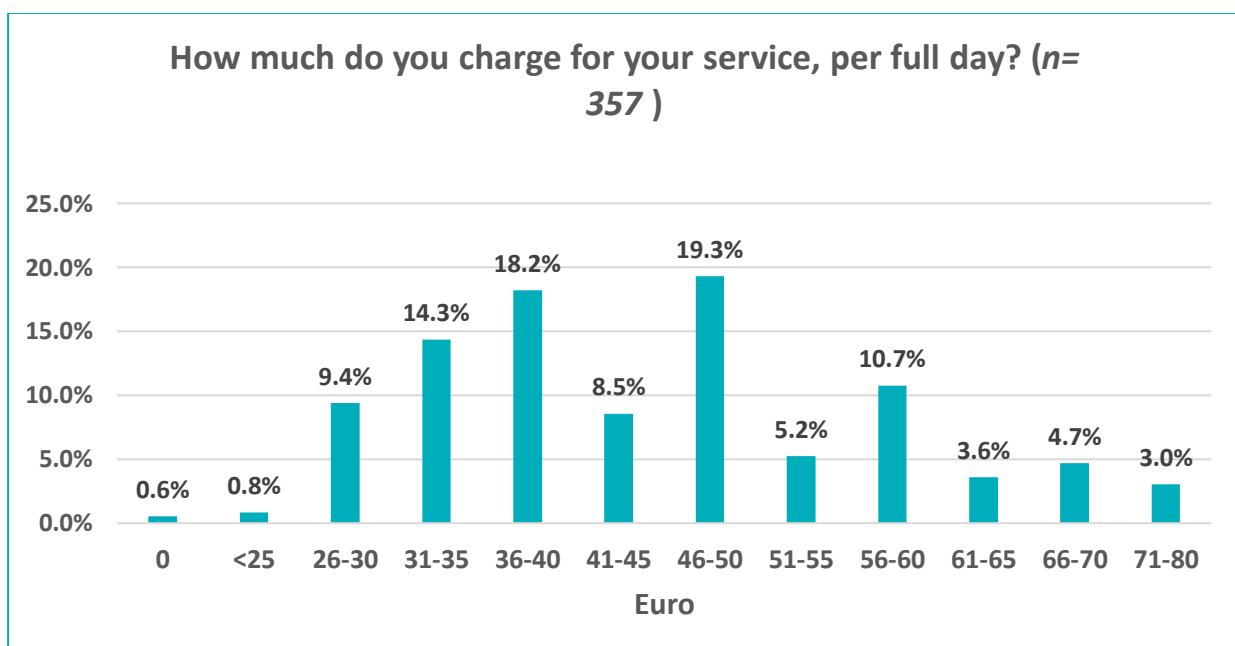


Figure 9c: How much do you charge for your service, per full day?

2.2% of respondents said they did not charge either an hourly or half-daily rate, and 0.6% said they did not charge a daily rate. From the comments, we can assume that this is because some childminders only offer a full daily service.

- *“I only do full day care and charge €55 per day; this will increase to €60 in September”*
- *“I charge 60 per child per day regardless of hours” “I only charge a daily rate, if the child is with me for a few hrs or the full day it’s the same rate”*

Some stated that they do not have any set rates.

- *“I have no set price; each new family is given a price based on their requirements”*
- *“My fees are different for all children in my care, I mind 3 Grandchildren so do not charge anything, I have 2 whom pay 25 euro a day and one full timer who pays 30 euros a day.”*

Some childminders work on the basis that they have a set price but then add on for extra duties.

- *“Extra costs are added for drop offs, pick-ups and cooked dinners”*
- *“Without food or transport” “Breakfast club 10 afterschool club 20” “Depends if siblings”*

Only 16% of childminders are currently registered with Tusla. (**Figure 10**) This is an increase of 6.7% from last year.

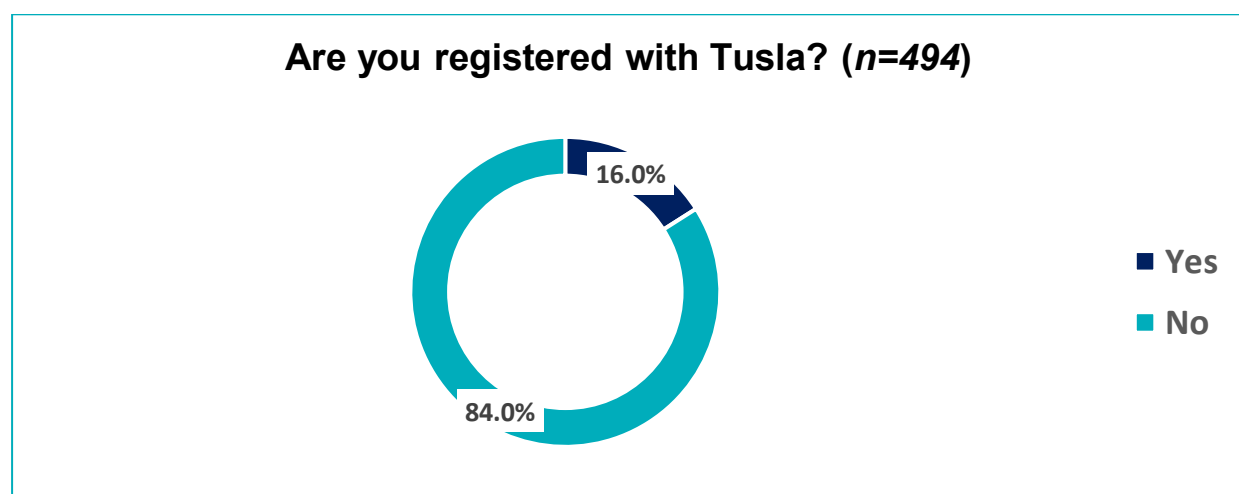


Figure 10: Childminders currently registered with Tusla

Of the 79 people who are registered with Tusla, 50 were registered before the new childminding regulations came into effect in September 2024, with 29 registered on or after the 30th of September 2024.

When childminders who registered with Tusla on or after 30th September were asked about their overall experience with them, 58% replied that they had found it “*Very Positive*” or “*Positive*”, one third of the respondents were “*neutral*” and only 3.7% stating that they had a “*negative*” experience. (Figure 11)

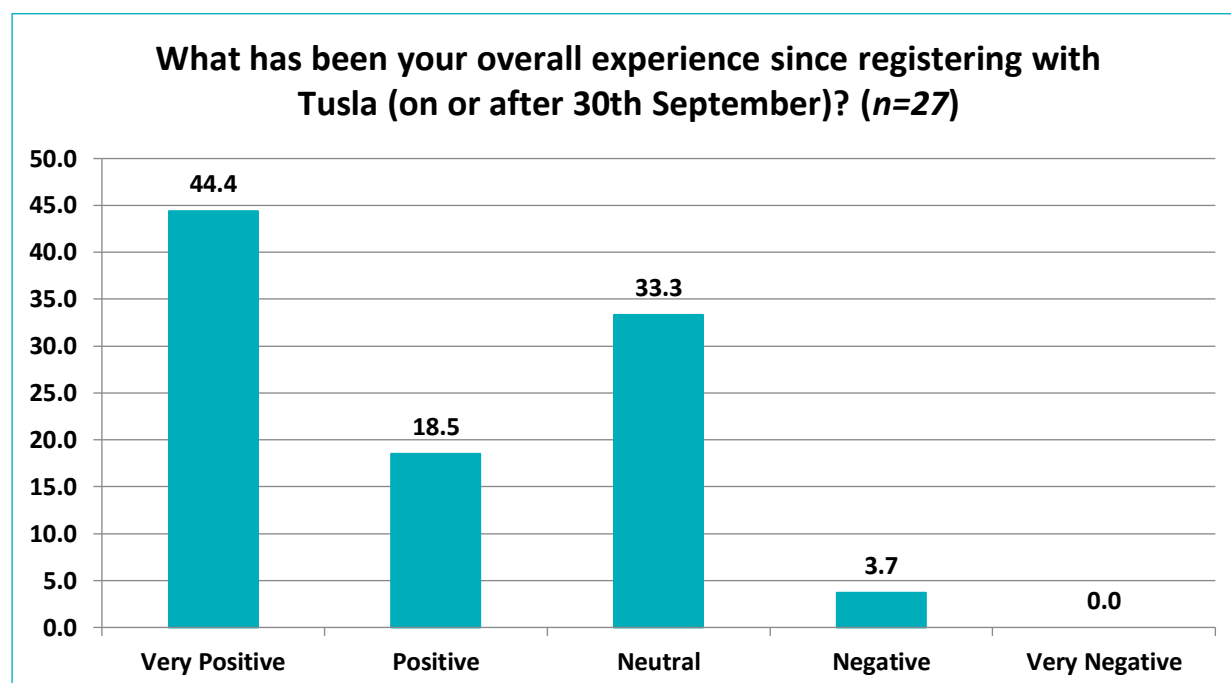


Figure 11: Overall experience with Tusla (on or after 30th September)?

It should be noted that as very few respondents were registered with Tusla, only 27 childminders answered this question. Respondents were given the option to comment on their experiences, if they so wished. Only 8 people availed of this option, with 2 stating they had no comment. Four of the comments were favourable

- *“I found the overall experience very pleasant and necessary”*
- *“Great that I can offer NCS to parents and effective collaboration with Tusla inspector”*
- *“Getting acknowledgement at the inspection that I’m running a great service. Being able to offer NCS to parents”*
- *“The pre registration training was very good and gave all the paperwork needed for registration, the inspection/support visit was really friendly, easy and respectful of my home”*

with 2 stating that

- *“There has to be changes to the regulations e.g. we are not allowed to get in someone to help us... We are human what if we had an appointment or something”*
- *“The support, training, process starting up very hard system to follow”.*

Childminders who were registered with Tusla before 30th September 2024 were also asked about their experiences since the new regulations were introduced. (Figure 12)

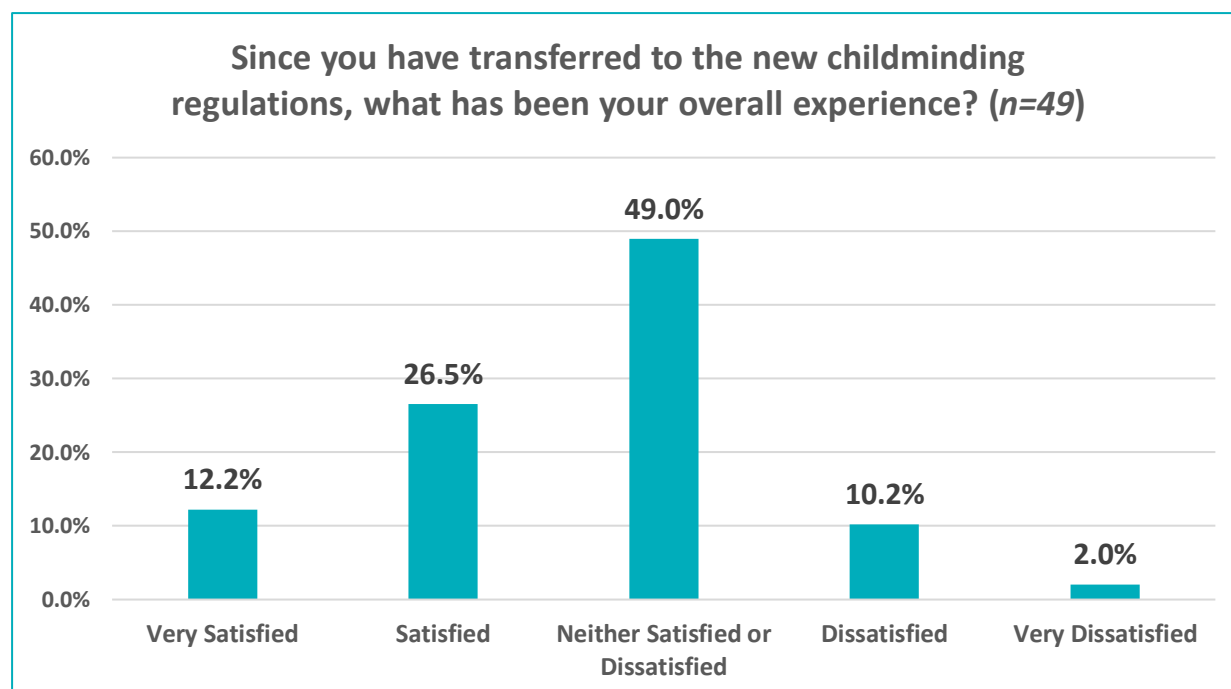


Figure 12: Childminders' experience since new regulations introduced

As can be seen from **Figure 12**, 38.7% are either “satisfied” or “Very Satisfied”, while 49% are neither satisfied nor dissatisfied. The reason for this neutrality can be ascertained from the comments that accompanied this question.

- *“Nothing has changed I have not had an inspection under new regulations”*
- *“I haven’t had an inspection since the new regulations came out so I haven’t had a chance to discuss any changes”*
- *There has been very little communication from tusla and pobal about what is “different” for us already registered childminders. They are very bad at giving answers that makes sense. They messed up everyone’s, literally everyones, certificates when new regs started and our numbers were changed to 6max. They have no supports or funding available for new registered childmidners and for us with core funding no guarantee it will continue for 25/26 programme year. No information if we will be allowed to offer ecce for the 25/26 programme year. It’s very messes and they have not communicated any changes to us as if we should automatically know. We are trying between all of us already registered childminders to help eachother understand how the new regulations effect us specifically (registered before new regs came in).”*

Given this lack of communication, it is difficult to quantify how the changes will affect childminders.

New Regulations

New childminding regulations were introduced on the 30th September 2024, which will be fully enforced in the next three years. These regulations include mandatory registration with Tusla for childminders minding children for more than 2 hours per day. Eligibility for registered childminders to apply to offer the National Childcare Scheme (NCS) to parents.

This section looks at how childminders perceive these changes and how they feel it has or will affect them going forward. Firstly, they were asked if they were aware of the changes. The vast majority (84.7%) stated that they were. (Figure 13)

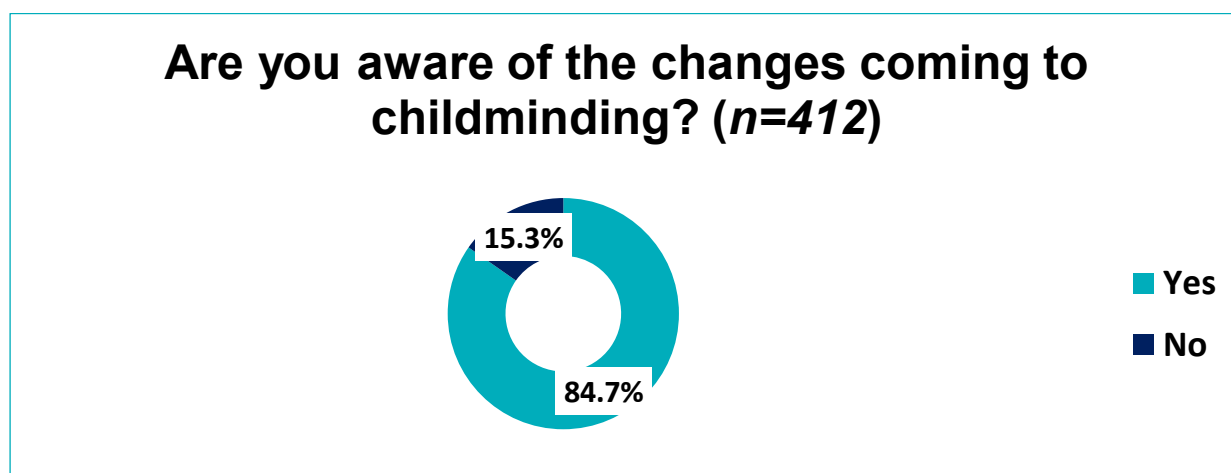


Figure 13: *Are you aware of the changes coming to childminding?*

The second question in this section invited participants to include a comment on how they felt about the changes. While there was a large range of responses, some themes/words did appear regularly.

Firstly, there appears to be a lot of anxiety and stress about the forthcoming changes.

- *“Very anxious as to how it will affect my service. I’ve heard the inspections can be quite strict and this lead to a lot of childminders being forced out of the industry.”*
- *“Nervous , apprehensive” “Uneasy, as when they are fully implemented we will be as regimented as creches. We are a home from home childcare service and should be recognised.”*

A lot of respondents expressed concern that the changes will force people out of the sector or that they will leave themselves.

- *“I will be opting out of childcare” “I’m going to give up childminding, starting an SNA course in march”*
- *“Not sure if I will continue childminding after these changes come”*

- *“Generally positive but do not agree with the emergency cover regulation, feel it will push some childminders out of the sector”*

However, there were positive comments.

- *“Think it will help a lot of people” “Hopefully it will provide recognition on work childminders do. They can be supported and valued in society while having an organisation to protect them and the children they care for. “*
- *“I think they are inevitable and although difficult for childminders to get used to they will be good for childminding in the long term. I am finishing up childminding in June as the children I mind are at an age where they won't need afterschool minding anymore so I won't be registering myself.”*

Only 24.4% stated that they intend to register with Tusla when, under the new regulations which have been introduced, it becomes mandatory. **(Figure 14)** 43.8% of the respondents stated that they did not know whether they would register or not.

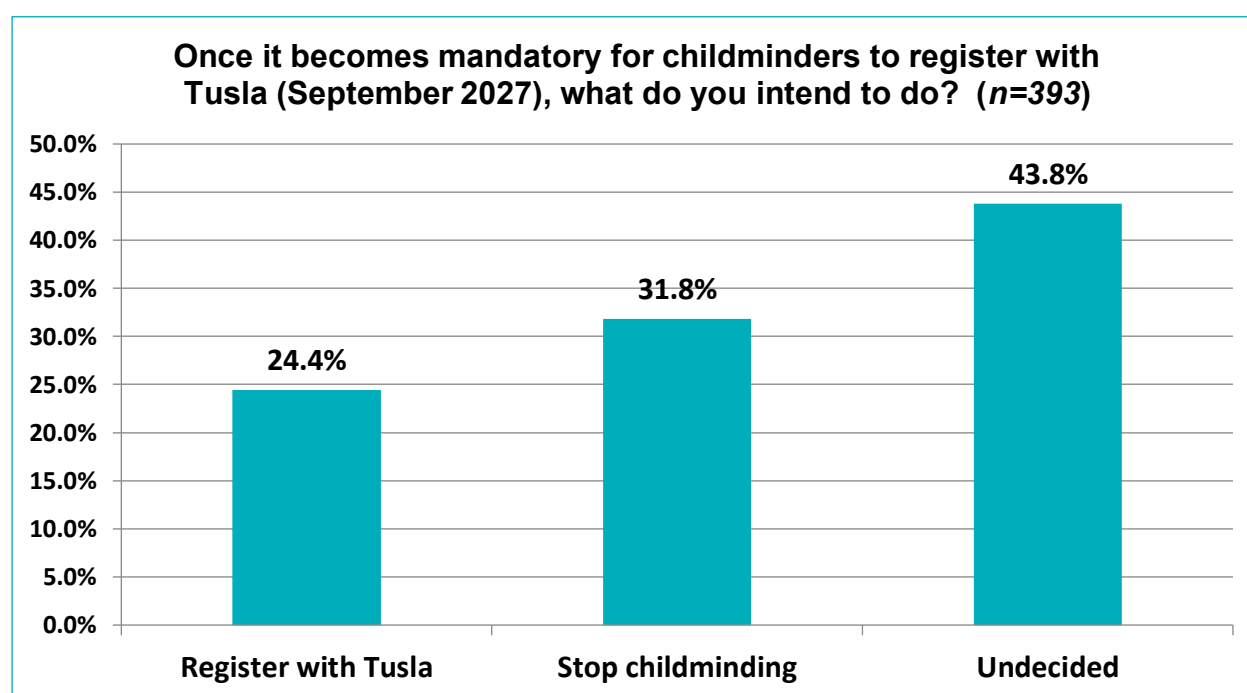


Figure 14: Childminders intending to register with Tusla

In order to further investigate why the number of childminders intending to register with Tusla is so small, inferential testing was carried out. As all the variables involved were categorical, the Chi-Square Goodness-of-fit test was used. This is a statistical test used to determine whether there is a significant association between two categorical variables. It assesses whether the distribution of one variable differs depending on the value of another — in other words, whether the variables are statistically independent or associated.

It was found that there was a statistically significant relationship between whether a childminder lived in an urban or a rural setting. The association was significant, $\chi^2(3, N = 59) = [14.83]$, $p < .001$. Those who live in villages and cities were less likely to register.

The second chi-square test of independence was conducted to examine the relationship between age and intention to register. The relationship was significant, $\chi^2(4, N = 59) = 16.46$, $p < .001$. Young childminders were more likely to register than older childminders.

The final test was conducted to examine the relationship between childminders attitude towards improving their technological skills and intention to register with Tusla. Again, The relationship was significant, $\chi^2(1, N = 59) = 12.36$, $p < .001$. Childminders who were interested in improving their skills were more likely to register than those who were not interested.

Those who intend to register with Tusla were asked why they had reached that decision. There were three main reasons. Firstly, because it is mandatory.

- *“I love my job, no other Choice .”*
- *“Because it is becoming mandatory”*
- *“because it will be required, and I don't want to operate outside of the law and be in fear for my business”*

Secondly, it will benefit parents as they will be eligible to avail of the NCS scheme.

- *“I will be registering this summer in the hopes of receiving ncs to make it more affordable for parents”*
- *“To have more support and provide high quality service And to offer NCS to parents”*
- *“So parents can avail of the funding”*

Finally, a large number of childminders think that it is a positive step for the sector.

- *“It's the best thing to do for all involved”*
- *“Its a great opportunity to secure and recognise quality service I provide. Children and parents can fully trust and claim NCS funding. It is oversee by the Tusla to control the childminding service.”*

Slightly over 35% of those who said they intended to register with Tusla said they would be doing it as soon as possible, and 28.6% within 1 year. Approximately 12% said they either didn't know when, or that they were waiting for feedback from other childminders. (Figure 15)

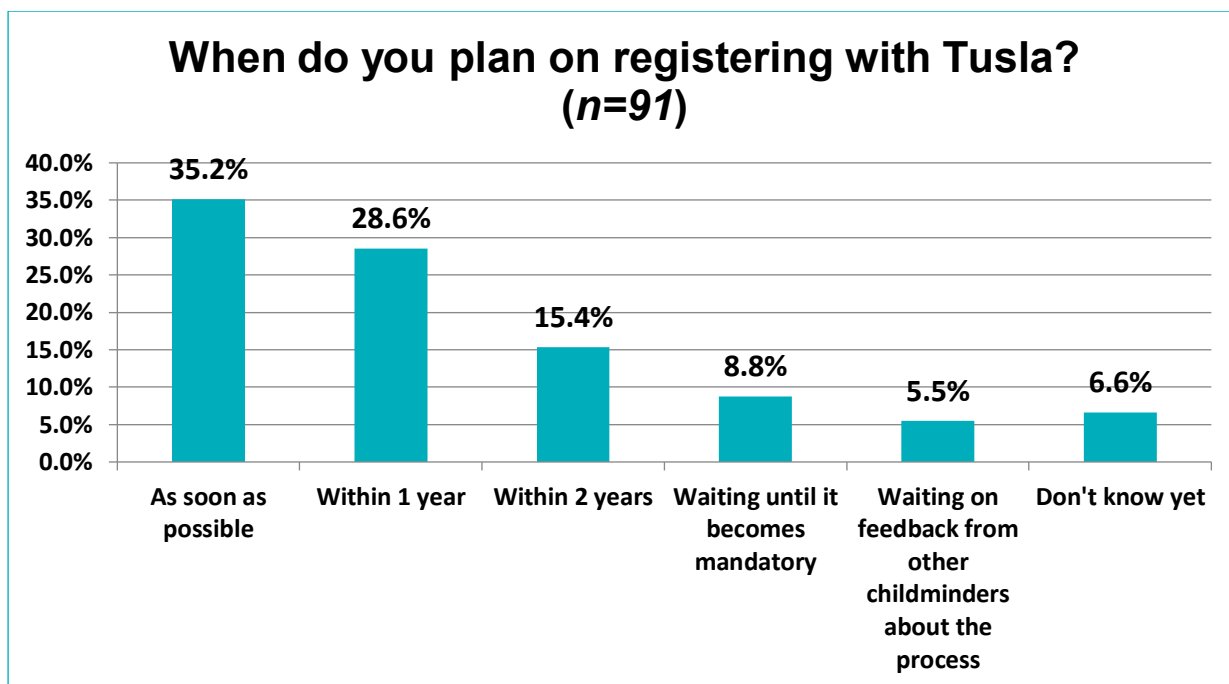


Figure 15: When do you plan on registering with Tusla

Participants who had stated that they were going to stop childminding (Figure 14) were asked why they had reached this decision. Reasons included the increase in paperwork and administrative duties, the new regulations, changes to childminding and Tusla.

- *“I don't feel it will be worth it with all the paperwork etc... Also I feel it won't be possible to continue doing a set daily rate for parents when they are applying for ncs”*
- *“I m not having aload of paper work to do after a long day for little enough money”*
- *“Too much paper work”*
- *“Paper work , inspections , fear of loosing my home from home environment”*
- *“too much paperwork and record keeping.”*
- *“I am really scared of the changes. I know people are getting their pre inspections done at the moment and all seems to be fine, but, I have reservations about down the line when we are fully compliant to Tusla”*
- *“The status of Emergency Person, the financial implications of offering NCS, (which i might add, childminders have not received any information/training on). I refuse to administer a scheme for the Government when I will not be paid for all the administrative work that I am expected to undertake without any financial compensation.”*
- *“All the regulations”*
- *“New Regulations do not reflect the type of service that I have been delivering in my area for almost 30 years.”*
- *“I don’t want anything to do with Tusla as I don’t feel they are fit for purpose”*

- *“Building not suitable according to Tusla regulations”*
- *“I don't want to be involved with tusla, im not changing my house for there requirements, I've decided to finish up childminding this sept”*
- *“I just don't see a future where it will work out well for the childminder. When registered you have to answer to Tusla and if you offer NCS you have to answer to Pobal and they will find any way to cut your Payments at any given time. You are offering a government scheme for parents in the NCS and you get no payment or incentives for doing so! You get the payment they have promised parents and parents want childcare for free! Childminders will have to up their daily fees well in advance of registering with Tusla.”*
- *“Not happy with Tusla.”*
- *“I feel the regulations will bring negative changes to the childminding environment. On the one hand, there is, in theory, increased visibility for the safety of children, which is excellent. However, on the other, the government have consistently shown that it is not in the business of supporting those who mind children. Look at the number of creches that have had to close. It would be foolish to think that if I were to continue childminding that it would be financially viable for me to do so.”*
- *“Cannot be subjected to the changes coming. Not minder friendly or child centred, sadly just more bureaucracy.”*
- *“While I understand there needs to be rules & regulations, I feel things are getting so stringent, it's taking the fun out of childminding & parents I have spoken to don't agree with the changes.”*

Approximately one third of those surveyed currently offer the NCS, with nearly another 35% intending to offer it in the future. Over 20% stated that they were undecided. **(Figure 15)**

Some of the reasons given for not offering it were that it was too time consuming and / or too complicated.

- *“The process is very time consuming and as I already work at least 10 hours a day to be expected to work even more, with the work that's involved, is unreasonable and I believe that I would eventually burn out.”*
- *“Not offering at the moment. According to feedback of some, it seems very complicated”*
- *“Too much involved , benefits parents only not the childminder”*

However, some childminders were positive

- *“A great scheme but more should be done by the government and media to promote it more and reach out to more parents who are unaware of it”*

- *“Just completed 2nd week (1st Pobal payment today) Set up of Hive was a nightmare but now it's up & running it's going well”*

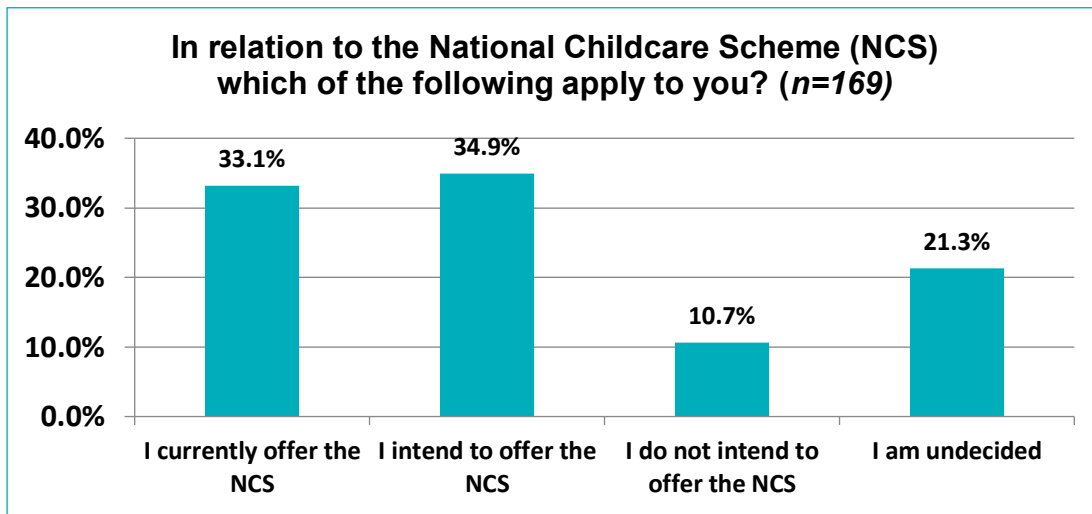


Figure 15: In relation to the NCS, which of the following apply to you?

Childminders who offer the NCS were then asked to comment on their experience of it. The majority of those who commented appeared to find it a difficult and complicated process, with a lot of them saying that they would like to see training provided.

- *“The application process is complicated and a pain they need to simplify it but it is worth it for the parents” “Stressful” “Complicated”*
- *“It's unnecessarily complicated. The support staff don't have enough training to rectify issues”*
- *“Very hard to work when no information give, a pain it's a week behind in payment”*
- *“I thought it was unclear system I think a training course to learn how to set up might be useful”*

Those who received support found it much easier to navigate.

- *“APPLICATION PROCESS VERY CONFUSING, IF IT WASNT FOR THE HELP OF OTHER CHILDMINDERS I KNOW AND THE CCC I NEVER WOULD HAVE GOT IT ON MY OWN”*
- *“Any issues I had getting setup on the portal I found the staff very helpful by either phoning me and talking me through it. My cc was excellent with doing calendar and fees”*
- *“Initially it was tough getting to know the system but my ccc and pobal helped with that. Once set up it is very straightforward. Childminders need some sort of training day to help as some negative people continue to pass on wrong information same way the new childminding regulations were misinterpreted by some.”*
- *“Stressful tonset up. Got help from another minder...but straightforward enough to run...just takes extra time”*
- While some childminders were very negative towards it,

- *“Avoid at all costs. The only ones that benefit are the parents. We get nothing towards admin costs and pobal can decide to stop your pay for whatever reason even though its parents fees, this should not be allowed”*
- *they were in the minority.*
- *“I actually found it quite straightforward”*
- *“It really isn’t as complicated as it seems. I found it daunting until I started the onboarding process and I found it very straight forward after that”*
- *“Great opportunity for childminders. It makes childminding an affordable option for parents. The registration is not difficult, there are videos on Early Years Hive. Maybe the phone line could be improved and become more helpful.”*

Nearly 65% of respondents said that no parents had asked them about the National Childcare Scheme. (Figure 16)

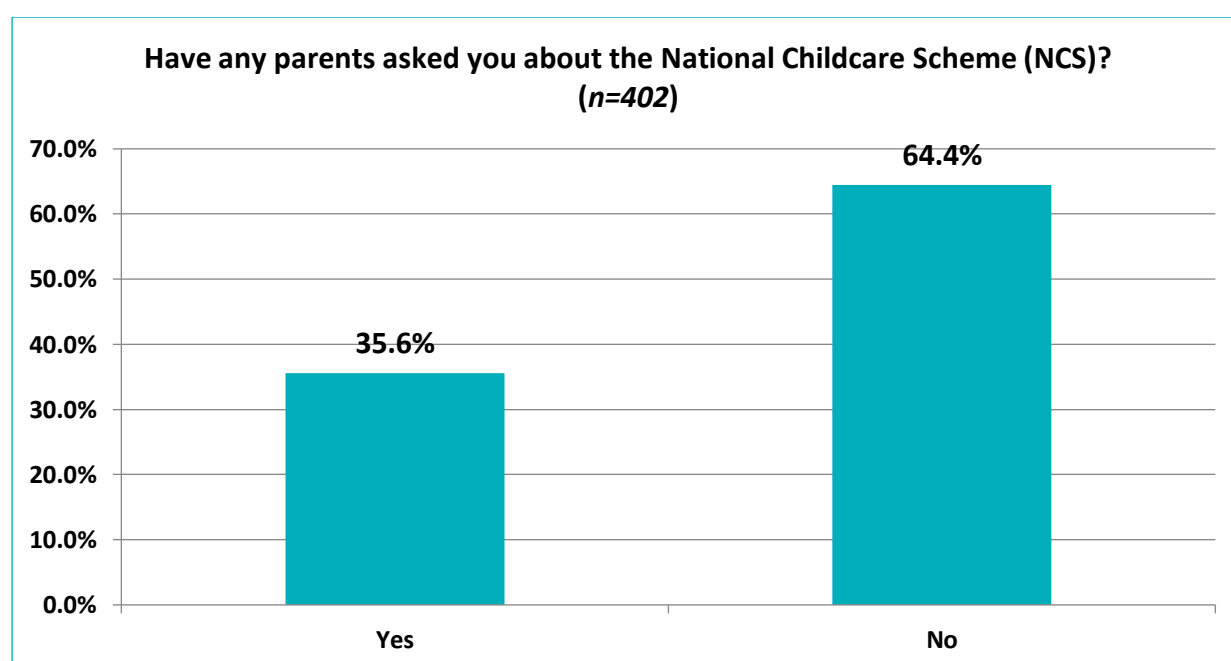


Figure 16: *Have any parents asked you about the NCS?*

From the comments submitted, childminders appear not to see the benefits of this scheme.

- *“But I was clear about my point of view. More paperwork for me and no more flexibility for them”*
- *“Again even offering this seems like a lot of work for us as childminders and the feeling that we will be loosing out on money”*
- *“Once it was clear I needed to become registered I had to say it was not possible.”*
- *“I'm not really going down that route yet and I won't have to worry either as no one in my whole area are aware of them or the new regulations.”*
- *“It appears to me when I investigated it that I would have to do all the administrative work attached to this unpaid while the parents gain all the advantages”*

Some respondents commented that there is no need for them to register

- *“I have but are happy enough to not get it as long as they have me as we live in such a rural area their isn’t much choice!”*
- *“All new parents ask if you are doing the scheme but are so desperate for spaces, it s not really a decider for them”*

It was also stated that parents are happy with the situation as it is

- *“They get affordable childcare with me and are happy that kids happiness is my priority”*
- *“My parents are happy with my prices and flexibility. More important to them”*
- *“As I said before, parents think 60e a day is too expensive so all interviewed parents bring it up”*
- *“They said to me that they really were happy with the arrangements they had with their childminders”*

One person did state that

- *“Parents are eager to access the scheme, which is understandable.”*

Technology

Childminders were asked to assess how confident they are in using technology such as computers, tablets, smartphones, etc. in their everyday lives. (Figure 17) Over half stated that they were “*Very Confident*”, with 14.3% saying that they were “*Not so Confident*”

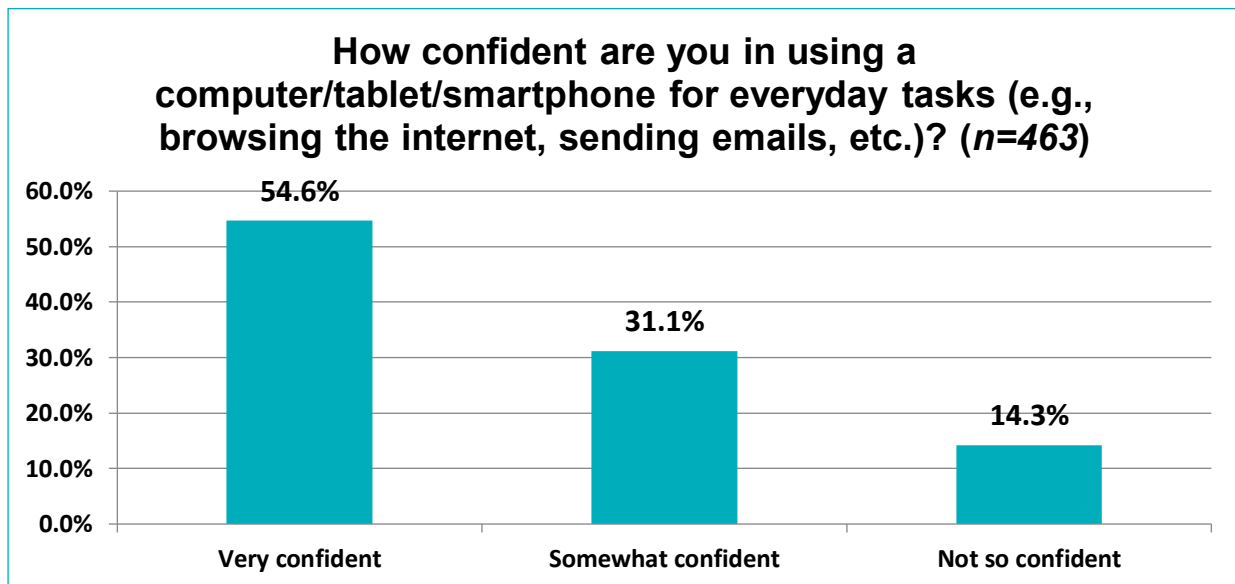


Figure 17: How confident are you in using a computer/tablet/smartphone for everyday tasks?

The number who are “*Very confident*” in managing online safety when using digital devices with children was slightly lower at 49.5%. (Figure 18)

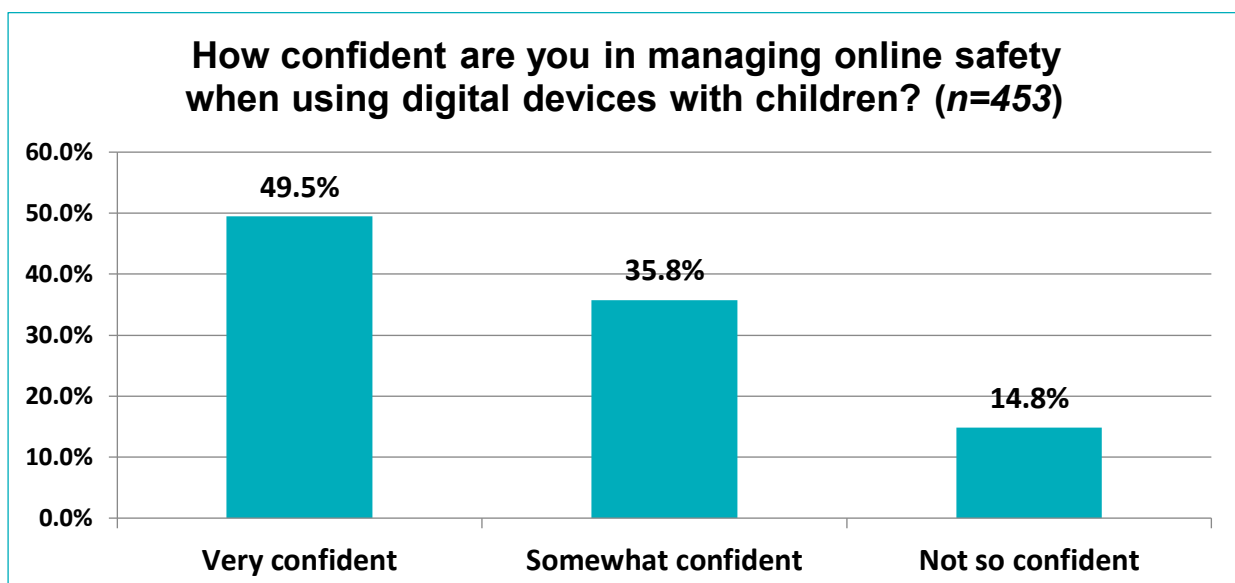


Figure 18: How confident are you in managing online safety when using digital devices with children?

This lack of confidence may be due to insufficient training in this area, as only 25.2% of childminders have studied the use of technology and managing online safety. (Figure 19)

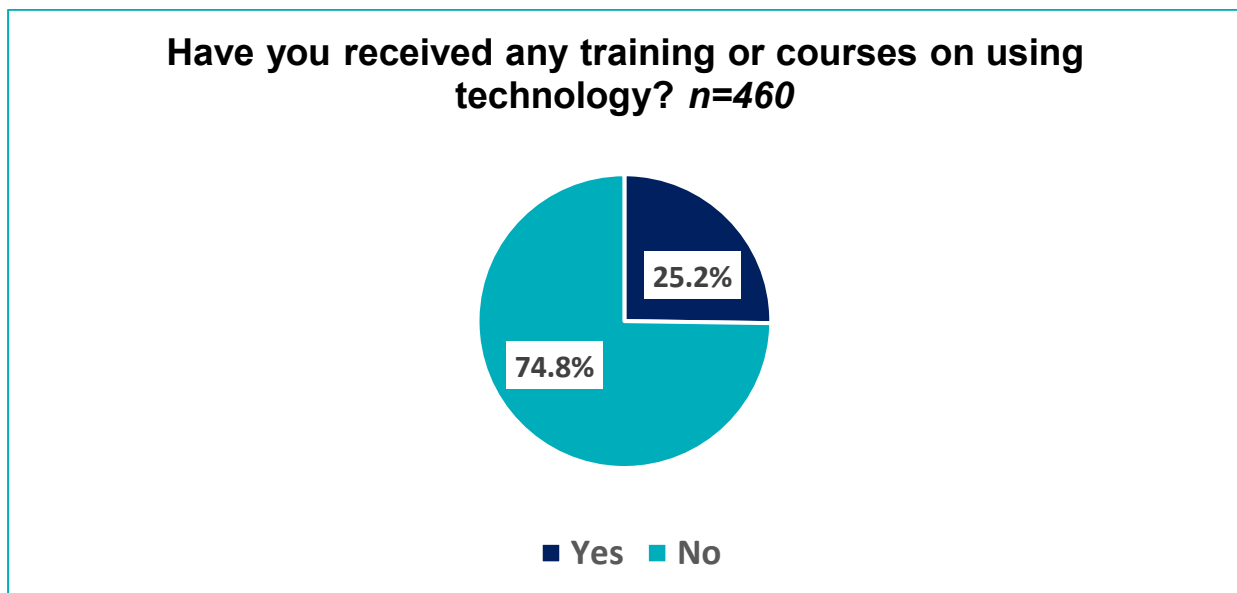


Figure 19: Have you received any training or courses on using technology?

When asked if they were interested in further developing their digital skills, only a slight majority (57.7%) said that they were interested. (Figure 20)

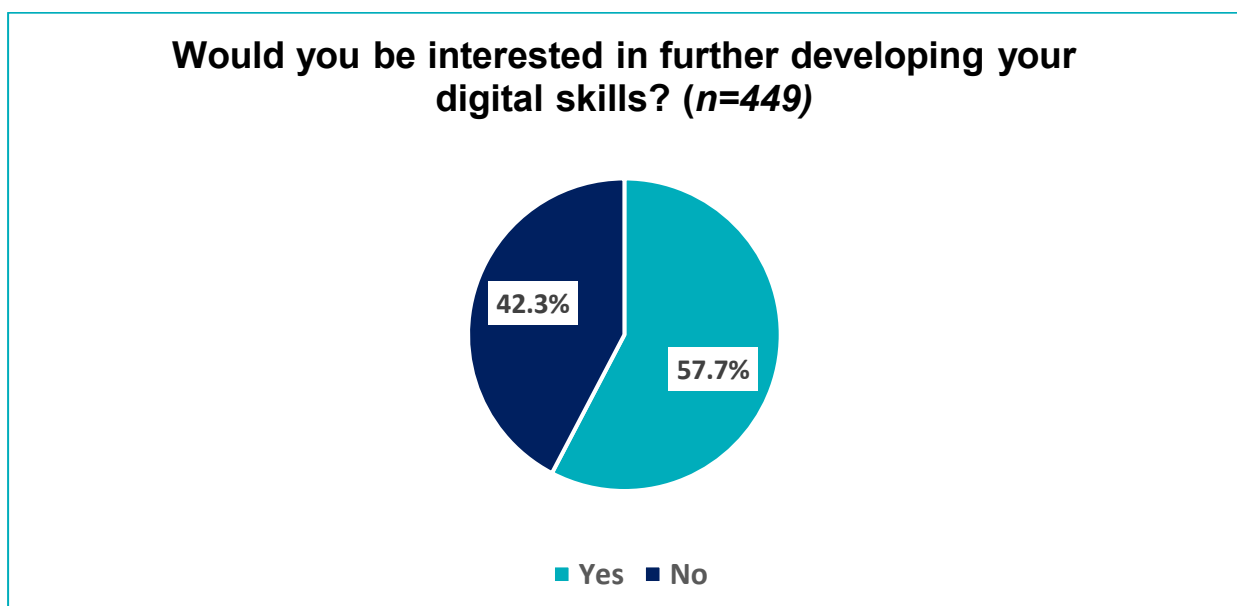


Figure 20: Would you be interested in further developing your digital skills?

When asked for examples of what they would like to know more about, the answers indicate that the question was interpreted in two different ways, with one group focussing on children using digital devices

- *“I don’t allow children access to the internet. Leaving that responsibility fully to parents. “*
- *“No technology allowed in my service. Parents are made aware of this at first meeting. No tablets, YouTube, or iPad.”*
- *“I mind preschoolers digital skills are not necessary”*

and the other on skills that would help them in organising their business, for which there appears to be a strong demand

- *“Doing spreadsheets and data bases for helping out in our job or future businesses would be very beneficial “*
- *“Know how to do fee thing online for the NCS” “How to use the hive portal”*
- *“How to use the NCS website” “Keeping accounts” “Ncs/ early years hive”*

Some childminders did refer to wanting training for online safety

- *“Online safety” “How to keep kids safe online and how to set parental rights on line”*
- *“How to set up protections on Childrens phones. How to prevent them seeing inappropriate material included tv programs ect”*
- *“Online safety training around GDPR etc.”*

General Comments

Respondents were given the option of adding any comments or suggestions that they felt were applicable or to raise issues that they felt had not been addressed in the survey. The majority of the comments reinforced themes that had already emerged throughout the survey. A selection of the comments are included below but the full list of comments can be seen in [Appendix 2](#).

Concern was raised about the new regulations and the possibility that they will lead to an increased workload.

- *“I feel like It’s a lot of paperwork and will take from quality of care given to minding children and your own family time”*
- *“I fear that Tusla and the Department of Children will take over and destroy the childminding sector. It might start easy but it will over time become regulation heavy”*
- *“I am concerned about additional paper work and extra that will increase childminding fees”*

- *“I feel overwhelmed about all requirements. Tusla put us as business, like a ECCE environment, we have to pay more for fees, no more we can add on parents charges. Also the requirements did not allow us have a helper with garda vetting and courses related to I go to shop or GP appointment for example, it is ridiculous because on ECCE they have a relief people.. It not make any sense to me. I know that it is important, but it is too much.”*

Privacy

- *“I don’t want my name or private information put out on the internet. “*
- *“I’m not comfortable with my address being disclosed on Tusla’s website. That’s a concern as it’s also my home and it could affect the safety of children”*

Some of the respondents referred to the importance of Childminding Ireland in their comments, particularly in regard to providing training and support for them with the new regulations that are being introduced.

- *“I would love if childminding Ireland could provide training/info on the NCS. It's quite complicated. All the focus has been on registering which is understandable but the support it needed for NCS also”*
- *“Hoping childminding Ireland will still be around to support us when legislation come into play otherwise we will feel very isolated as a working group”*
- *“I would very much like to have the participation of Childminding Ireland going forward in tandem with Tusla”*

Conclusion

Overall, these results show that a large number of respondents took the time to include detailed comments and to answer open-ended questions, which indicates that childminders have very strong feelings about the proposed changes in their sector. These concerns have been accompanied by a rise in the number of childminders who are registered with Childminding Ireland.

The majority of childminders live in rural areas and are aged between 45-54 years. The largest number of respondents live in Dublin, but it is interesting to note that all counties were represented in this survey.

In previous surveys, the results always showed strong feelings, mostly negative, about TUSLA, but this survey appears to show the emergence of some childminders who welcome these changes. It should be noted, however, that it is a relatively small group. The majority remain opposed to the changes.

There remains a sense of insecurity over what the future will bring to this sector, with one of the most common words used being “uncertainty” – uncertainty about what is going to be implemented, what it means for childminders, and a fear of the future. This sense of uncertainty is leading to a number of childminders considering leaving the profession.

Childminders not only want to be given more information about the proposed changes, but comments continually stressed the importance of offering training and support during this period of change.

In conclusion, while new legislation surrounding childminding aims to improve the quality and safety of care, it brings forward a range of concerns that need careful consideration. Childminders feel under pressure as they fear/believe that they are facing increased administrative burdens and financial pressures, whilst trying to ensure that they continue to provide the nurturing, flexible care that families rely on. These financial pressures may result in increased fees for families, potentially limiting access to affordable childcare options. It's crucial that policymakers consider these challenges and work closely with childminders to find a balance between regulation and financial sustainability. It is crucial that the implementation of any new laws be done in consultation with those directly impacted, allowing for feedback and adjustments that strike a balance between safeguarding children and supporting the professional needs of childminders. Ultimately, the goal should be to create an environment where both children and caregivers can thrive, fostering positive, long-term outcomes for all involved.

Conclusion Summary

1. **Sector Shrinkage is Likely Without Policy Adjustments**
With low intent to register and high levels of stress, the sector may contract significantly unless registration is made more accessible and better supported.
2. **New Regulations Are Not Well Understood**
Many respondents feel left in the dark; confusion among already registered childminders suggests an **urgent need for better communication and practical guidance**.
3. **Support and Training Are Key Levers for Retention**
Those who received help navigating Tusla or the NCS report more positive experiences. An investment in mentoring and peer learning could reduce attrition.
4. **Administrative Burden Is Disproportionate to Income**
– For many, the burden of registering and administering schemes like NCS **outweighs the perceived benefits**, especially without financial compensation for new roles.
5. **The NCS May Fail to Reach Families via Childminders**
If uptake remains low, rural and flexible childcare options may remain **excluded from national funding flows**, undermining the scheme's equity goals.

Key Takeaways

1. Sector Demographics & Stability

- **Aging workforce:** Majority aged 45–54, with very few under 35, **future workforce pipeline risk**.
- **Long experience:** Over half of respondents have >10 years in the sector, high skill base but also resistance to sudden change.
- **Rural dominated:** Most respondents live in rural areas → regulation must consider geographic spread and infrastructure gaps.

2. Low Registration with Tusla – and High Hesitancy

- Only **16%** of respondents are currently registered.
- Just **24.4%** intend to register under the new regulations.
- A combined **75.6%** of respondents, made up of **43.8% unsure** and **31.8% saying “no,”** indicate hesitation or resistance toward registration.
- **Major risk of mass non-compliance or sector exit** unless policy design and support change significantly.

3. Mixed Experience with Tusla

- Newer registrants are relatively positive.
- Pre-2024 registrants report **frustration, confusion**, poor communication, and systemic credibility issues.
- Perception of **regulations being misaligned** with childminders’ home-based model (vs. creche-style care).

4. Uncertainty About NCS (National Childcare Scheme)

- One-third of respondents currently offer it; another third intends to.
- But the process is seen as **complex, and an unpaid admin burden**.
- Some positive experiences once support is received, training & mentoring could shift uptake.

5. Technology Confidence Gaps

- **57.7% of respondents interested in developing digital skills;** many are unclear on its relevance.
- Confusion between digital literacy for business vs. children’s internet safety training needs to be framed.

6. Widespread Anxiety About New Regulations

- Themes of **bureaucracy, paperwork, and fear of losing “home from home” feelings** are dominant.

- **Many plan to leave** the sector rather than register, leading to a supply crisis risk.
- Concern about **loss of autonomy**, inadequate pay for new responsibilities, and being “over-regulated without support”.

Appendix 1

Childminding Details

1. I am a childminder (minding children in my home for a payment)

☐ Yes

☐ No

We Need Your Voice! Help Us Support Childminders Across Ireland.

A Chara,

At Childminding Ireland, we are committed to supporting childminders and advocating for a thriving, sustainable childminding sector. Each year, we conduct a survey to hear directly from you about your experiences, challenges, and the support you need. Whether you are new to childminding or have years of experience, your insights are invaluable to us.

By taking just a few minutes to complete this survey, you will help us better understand the issues you face, improve the services and support we offer, and strengthen our voice when lobbying policymakers.

Thank you for taking the time to contribute to this important survey.

Kindest regards,
Bernadette.

Bernadette Orbinski Burke
Chief Executive

2. Are you a member of Childminding Ireland?

☐ Yes

☐ No

☐ In process

3. How satisfied are you with the support you receive from Childminding Ireland?

Very satisfied	Satisfied	Neutral	Dissatisfied	Very dissatisfied
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. Please select your age group below

- ☐ Under 25
- ☐ 25-34
- ☐ 35-44
- ☐ 45-54
- ☐ 55-64
- ☐ 65+

5. What County do you live in?

6. Where do you currently live?

- ☐ Rural area
- ☐ Village
- ☐ Town
- ☐ City

7. Approximately how many years have you been childminding?

8. How many children are you currently minding, or if you are just starting out, how many children do you plan to mind?

One of the most common questions we are asked is, "How much should I be charging?" Self employed individuals including childminders typically set their own rates, terms and conditions. How childminders charge varies, some may have an hourly rate, half day rate and full day rate. The fee they charge may depend on the number of hours that they are minding a child. E.g. if minding a child for 2 hours per day for four days, they may use their half day rate and if they have a child for 40 hours a week, they may use an hourly rate. By answering this question, you are providing valuable insights to other childminders, helping them to have a clearer understanding of pricing trends and to make informed decisions.

9. How much do you charge for your service?

	Per hour	Half day	Full day
Fees	<input type="text"/>	<input type="text"/>	<input type="text"/>

Additional comments

10. Are you registered with Tusla?

- ☐ Yes
☐ No

11. Were you registered with Tusla before the new childminding regulations came into effect in September 2024?

- ☐ Yes, I was registered before 30th September 2024
- ☐ No, I registered on or after 30th September 2024

12. What has been your overall experience since registering with Tusla?

Very positive	Positive	Neutral	Negative	Very Negative
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please comment

13. Since you have transferred to the new childminding regulations, what has been your overall experience?

Very Satisfied	Satisfied	Neither Satisfied or Dissatisfied	Dissatisfied	Very Dissatisfied
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please comment

Childminding in Ireland is changing

14. Are you aware of the changes coming to childminding?

- ☐ Yes
- ☐ No

On the 30th September 2024, new childminding regulations came into effect and are due to be fully enforced in three years. These regulations will apply to anyone who minds a child or children for a fee in the childminders home.

Key points of the new regulations include:

- Mandatory registration with Tusla for all paid childminders, minding non-relative children for 2hrs per day or more
- Garda vetting required for all childminders
- Mandatory child safeguarding and first aid training
- Eligibility for registered childminders to apply to offer the National Childcare Scheme (NCS) to parents

15. How do you feel about these changes?

16. Once it becomes mandatory for childminders to register with Tusla (September 2027), what do you intend to do?

- ☐ Register with Tusla
- ☐ Stop childminding
- ☐ Undecided

Please comment

17. Why have you decided to register?

18. When do you plan on registering with Tusla?

19. Why have you decided to stop childminding?

20. In relation to the National Childcare Scheme (NCS) which of the following apply to you?

- ☐ I currently offer the NCS
- ☐ I intend to offer the NCS
- ☐ I do not intend to offer the NCS
- ☐ I am undecided

Please comment

21. Tell us about your experience of the NCS, including the application process and any helpful insights for other childminders?

22. Have any parents asked you about the National Childcare Scheme (NCS)?

- ☐ Yes
☐ No

Please comment

Technology

23. How confident are you in using a computer/tablet/smartphone for everyday tasks (e.g., browsing the internet, sending emails, etc.)?

- ☐ Very confident
☐ Somewhat confident
☐ Not so confident

24. How confident are you in managing online safety when using digital devices with children?

- ☐ Very confident
☐ Somewhat confident
☐ Not so confident

25. Have you received any training or courses on using technology?

- ☐ Yes
☐ No

26. Would you be interested in further developing your digital skills?

- ☐ Yes
- ☐ No

Optional. Please give us an example of what you would like to know more about?

27. Please share any advice, comments or concerns you may have that have not been covered in this survey

We want to hear from as many childminders as possible and therefore we encourage you to share this survey with your fellow childminders in order to give them the opportunity to take part.

Copy and paste the survey link and share it in the following ways:

- Send a text with the survey link to your childminding family and friends.
- Share the survey link on your social media platforms.
- Share the survey link by email.
- If you are part of community groups or online forums, promote the survey there if possible.
- And of course, the old-fashioned way, word of mouth!

Link to survey : <https://www.surveymonkey.com/r/FRKQYCW>

THANK YOU FOR YOUR PARTICIPATION IN OUR SURVEY

If you are not already on our mailing list and would like access to valuable resources and updates on childminding, or if you are not a member of Childminding Ireland and want to learn about membership benefits, please email support@childminding.ie or visit www.childminding.ie for more information.

As this survey aims to capture the views of Childminders who are currently providing a childminding service, you do not need to complete any further questions.

At Childminding Ireland, we offer support to childminders so that they can provide best quality childcare for the benefit of children, their families and their communities. Please visit our website www.childminding.ie for further information.

Please feel free to share the link to this survey with any childminders you may know.

Link to survey: <https://www.surveymonkey.com/r/FRKQYCW>

Thank you for your interest in our survey.

Appendix 2

Childminding in Ireland Survey

Q27 Please share any advice, comments or concerns you may have that have not been covered in this survey

Answered: 118 Skipped: 612

#	RESPONSES	DATE
1	I don't want my name or private information put out on the internet. And mandatory requirement to have someone available at all times to cover in an emergency is just not workable	4/11/2025 4:41 PM
2	Is there any plan to expand small businesses? As we can see now, minding is in demand due to the increase in immigrants in Ireland. Can minders expand their businesses if they have room for it?	4/11/2025 3:34 PM
3	The NCS process seems a bit daunting - having any delay in payments for a childminder would be very difficult as pay is already low	4/11/2025 3:23 PM
4	There should be a place for the old fashioned neighborhood experienced Childminder	4/11/2025 2:37 PM
5	Im hoping when the government revisit the new regs they will realise they are not working or fit for purpose.	4/11/2025 1:18 PM
6	NA	4/11/2025 12:22 PM
7	The age regulations are very hard to adhere to regards payments and amount of children if you gave your own child you can only have one more baby or 3 15monthd plus these restrictions are what's causing chaos in the childminding field for parents. I have up my job due to childcare issues	4/11/2025 10:59 AM
8	Training offered for the ncs scheme would be beneficial to encourage more providers to sign up and register. There is a lot of learning as you go and I could understand why a lot of providers would stay away and not succumb to the additional admin to provide it	4/9/2025 1:39 PM
9	The inspection process needs to be less complicated as we are minding in our own homes we are not a crèche also the registration process needs to be scaled back a lot the amount of policies and procedures for childminders is ridiculous there is no need for a lot of them	4/9/2025 10:44 AM
10	Concern I have is having to do some work online... Fee's, hours etc. Why don't Government /Tusla or whoever came up with this decide on a simpler way for childminders to do it. We don't need all this added work after a long day working.	4/8/2025 9:18 PM
11	Can we have a session where some newly registered childminders can share their experiences to encourage others	4/8/2025 9:16 PM
12	They're too many "childminders" that are working and no degree or first aid course done. For me this is really dangerous and unprofessional. It should be banned for minding kids until they don't do some course, always for child safety.	4/8/2025 8:00 PM
13	Nil	4/8/2025 6:52 PM
14	Registered childminders should be able to avail of Core Funding since we do all administrative and paperwork. This will give another reason to childminders to register with Tusla.	4/8/2025 6:27 PM
15	Mandatory childminding rates	4/8/2025 6:09 PM
16	Other courses and hoops that are going to be introduced by Tusla	4/8/2025 5:11 PM
17	Thanks you for always helping us and building our core to be one of the best registered childminders. On that, I always get emails and message looking for childminders for their kids. Thank you!	4/8/2025 4:39 PM
18	All parents deserve to get the ncs, and it is a scandal in this country that the childminders don't care. It's the parents who don't have social welfare and are both working and paying all the bills that deserve it.	4/8/2025 4:31 PM

Childminding in Ireland Survey

19	My question would be in regard to reg with tusla is your whole home open to inspection from them or just room/rooms you mind children	4/8/2025 4:28 PM
20	Everything is well covered. Thank you	4/5/2025 11:01 AM
21	I feel like It's a lot of paperwork and will take from quality of care given to minding children and your own family time	4/4/2025 8:59 PM
22	N/A	4/4/2025 8:47 PM
23	I feel child care for pre schoolers is hugely underpaid and the schemes (ecce, ncs, core funding) are putting pressure on providers to keep the fees at an unsustainable rate	4/4/2025 7:17 PM
24	I fear that Tusla and the Department of Children will take over and destroy the childminding sector. It might start easy but it will over time become regulation heavy	4/4/2025 7:00 PM
25	The higher up have forgotten about ncs training for childminders after we have completed pre registration it should have been next. This is the driving force behind registering	4/4/2025 6:28 PM
26	Not sure if i should charge for sick days.	4/4/2025 4:10 PM
27	I am concerned about additional paper work and extra that will increase childminding fees	4/4/2025 3:33 PM
28	I work hard supplying childcare for parents on 1 hour 2 hour 3 hour or 9 hours Don't know what these families will do in 2027	4/4/2025 2:55 PM
29	My big concern is the uncertainty of not knowing what if any Childmind Ireland's role will be. They have been most helpful in getting me this far and are my "go to" in relation to information, updates and most of all the biggest support.	4/4/2025 2:43 PM
30	As childminders are registering it is only at this point can we see the different things that are required when home visits are done .. inconsistency throughout... we just want clear information so we can continue to run our business at a professional level.. no information on payment system on pre registration course or what Pobal requires when they come to our home.. Pobal visit wasn't mention to childminders either	4/4/2025 2:22 PM
31	Visits to my home from tusla Paperwork	4/4/2025 2:16 PM
32	My advice is to never let parents try to rule your house, makes for a happier experience all round when they know its your house, your rules. Parents are usually worse than kids.	4/4/2025 1:32 PM
33	You do an amazing job and I'd never have got this far without your support	4/4/2025 1:17 PM
34	I d just love to know where this is going to end up. Every childminder i meet, is talking about closing, looking for SNA jobs.	4/4/2025 12:59 PM
35	I feel that the new changes will drive a number of childminders out of the sector or worse into the black market.	3/30/2025 6:44 PM
36	Costs for childminders who mind children at home	3/28/2025 11:39 PM
37	N/A	3/27/2025 9:00 AM
38	The valuable service that childminders provide by giving children more personal care in a home environment as opposed to a crèche etc should not be underestimated. I'm afraid that with all the new childminding regulations that a lot of childminders will leave the profession.	3/27/2025 8:43 AM
39	There's very little recognition for the valuable service childminders provided	3/27/2025 7:25 AM
40	The talk is continuing on whether or not we will get core funding in the next programme year. This has been vital for me to survive as my prices have been frozen but I would nearly have to triple my price to break even.	3/27/2025 7:02 AM
41	Feel good, competent, caring, trustworthy, experienced minders will leave the sector.	3/26/2025 9:18 PM
42	I feel childminders are treated very badly in general and yet we provide an essential service. We are a group that are in short supply and not looked after properly considering the services we provide, our supply does not meet demand and we work extremely hard	3/26/2025 9:14 PM
43	I would love to be able to have help throughout the day, just for hour or two each day as I do pick up and drop offs and bring baby's out of naps early to do so if I could have help with this part throughout the day I do think it would help	3/26/2025 8:33 PM

Childminding in Ireland Survey

44	Can you please help with the core funding that if it is taken off us that we can have some sort of monthly funding	3/26/2025 6:46 PM
45	Would like to be able to have an assistant. Being a one women show is not something I feel I can do long term. Eg sick days appointments. Back up would increase the service and ease the load	3/26/2025 6:36 PM
46	Don't get paid the going rate if some of the children are foster children.	3/26/2025 6:33 PM
47	No concerns	3/26/2025 6:21 PM
48	Can it be brought to the attention of the government that id they take away core funding can we get some sort of monthly funding	3/25/2025 9:08 PM
49	Training on the NCS portal would be helpful	3/25/2025 2:17 PM
50	Would like more support in Monaghan	3/24/2025 11:22 PM
51	I think a lot of people doing this ad hoc as favours for friends and family will stop once all the regulations come in, too much hassle, not worth the money	3/19/2025 5:04 PM
52	My big concern is the new regulations taking the family aspect of my job away. As in my children that are grown won't be able to have that relationship with the children I look after that they can now. They can collect the children from school or take them to the shop or for a walk with the dog. All that is going and it's a shame.	3/19/2025 1:21 PM
53	I don't think our government has considered how many childminders will now be seeking jobseekers. Childminding from home is not the problem with the childcare sector.	3/19/2025 11:47 AM
54	I am concerned that without an incentive like funding childminders will avoid registering as its extra paperwork and stress for no gain. Or they might raise fees making ncs possess for parents We need better pobal training. The tusla registration training by local childcare comitees is great though.	3/19/2025 11:40 AM
55	Extra funding	3/19/2025 11:05 AM
56	I have heard that there is an attendance compliance and that if a parent gets say speech and language sessions for their child over a nine week period then the funding will be taken back from the childminder not the parent. It's total madness	3/12/2025 10:46 PM
57	I feel overwhelmed about all requirements. Tusla put us as business, like a ECCE environment, we have to pay more for fees, no more we can add on parents charges. Also the requirements did not allow us have a helper with garda vetting and courses related to I go to shop or GP appointment for example, it is ridiculous because on ECCE they have a relief people.. It not make any sense to me. I know that it is important, but it is too much.	3/6/2025 4:32 PM
58	Will we have further consultation at the 18months mark of registration for all not just those that are registered thank you	3/5/2025 11:13 AM
59	The reality is that nothing will change, I only take cash and have a waiting list. There are such limited options for parents in rural areas. I'm only childminding cos I couldn't get childcare for my own	3/5/2025 11:07 AM
60	The additional costs etc including paperwork, insurance etc	3/4/2025 7:37 PM
61	If forced to pay tax, I'll lose a significant proportion of my income, and may stop childminding altogether. Parents only pay childminders because there aren't enough creches. I don't need to register with Tusla to get new business, the demand will always be there. I turn away desperate parents all the time	3/4/2025 5:04 PM
62	Unable to get a copy of my Garda vetting from tusla. Which is beyond wrong. It's a document with my personal details on it. However we're not entitled to it?	3/4/2025 3:11 PM
63	Sick leave Taxes	3/4/2025 2:56 PM
64	Hoping childminding Ireland will still be around to support us when legislation come into play otherwise we will feel very isolated as a working group	3/4/2025 1:26 PM
65	I appreciate the support provided by Childminding Ireland, and feel it is very valuable to have an organisation that has minders and families best interests at heart. I do feel that the changes to minding and the regulations around it are being pushed quite hard by government agencies,	3/3/2025 6:14 PM

Childminding in Ireland Survey

and the emphasis on the NCS means that once again, the focus seems to be on low cost childcare rather than quality for the children and sustainability for the minders. The idea that registering with Tusla will lead to the professionalisation of the sector feels disingenuous, as the wider early years care and education sector is still undervalued and struggling with staffing issues, despite government promises over the past number of years. I love working with children, and despite being a minder for less than a year, I have loved the freedom minding from my own home has given me to support the children I care for. I hope to be able to continue to do so for years to come.

66	Training on NCS	3/2/2025 1:49 PM
67	It would be great if Childminding Ireland could seek clarifications on all these issues that new system is throwing up. One CMDO actually told a group doing Pre Reg training last Saturday, that Dept was looking at changing numbers allowed. This is clearly untrue. All the incorrect information flying around. "She said", "she heard" etc just isn't good enough or acceptable anymore. As the organisation representing Childminders, CMI should have the answers	2/27/2025 12:12 PM
68	Worried that childminders are going to leave the sector that already has a shortage of places.	2/26/2025 12:41 PM
69	Current Garda vetting system really protect the safety of children? I don't think so. Just a paperwork. Instead, some form of notification from the authorities to the neighbours about the childminding premises would be good for children and minders. It also helps in any emergency happens.	2/22/2025 3:50 PM
70	I believe that although childminding has become a stand alone area I don't believe that we are being heard that we are a unique individual childcare service.	2/22/2025 8:18 AM
71	I have huge concerns going forward as a Childminder and for any new childminders signing up to this. There are so many unanswered questions. I feel the older childminders are being blocked out and the new childminders are being misled in this whole process. There are no straight answers and I feel that we are being led down a path of no return. I am extremely disillusioned in the whole process and feel extremely let down.	2/21/2025 3:52 PM
72	Lots of additional costs in changing my home, doing courses on weekends. Taking time and causing inconveniences to my own family	2/21/2025 12:32 PM
73	All good, thank you.	2/21/2025 11:54 AM
74	I have a huge concern that especially in more rural setting like where I am, if and when this is mandatory to register with Tusla under their rules, there will be no more childminders in our area and many other areas. They are destroying the childminding sector after taking away any baby places in crèches. I have a lot of children that come to be minded until they are 2 years old as they can't get a crèche place until then. So once you take away childminders, these parents will be forced to leave work for at least 2 years.	2/21/2025 8:37 AM
75	Not yet	2/20/2025 5:41 PM
76	It's becoming over regulated.	2/20/2025 2:33 PM
77	I would very much like to have the participation of Childminding Ireland going forward in tandem with Tusla	2/20/2025 1:06 PM
78	Plan is heading for failure, the roll out of PRT has all but stalled. Those that did it reported its poor, legislation not fully known etc	2/20/2025 11:38 AM
79	I feel that childminders who are not engaged with childcare committees or childminding Ireland have no idea about the changes that are coming. I feel that there needs to be a bigger information campaign done , so everyone including families using childminders are aware of the changes.	2/20/2025 8:57 AM
80	I agree all childminders should have training and experience or qualifications but they shouldn't have to register it as a business and they shouldn't have to tax it as it is going to make childminders cost sore up to a point people aren't going to be able to afford	2/20/2025 8:47 AM
81	Childminders are offering a hime from home service to parents. Bringing in strict guidelines and having to register with Tusla is only going to stop childminders offering there services and cause serious issues for families.	2/20/2025 8:44 AM
82	I think the issue of price being charged needs to be looked at, so varied across the country and is difficult for childminders to fix a fair and liveable wage particularly when some	2/19/2025 9:34 PM

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childminders are charging way too low and ratios are way over

83	I would like to have training on NCS it is possible. It is a big area for us and our parents. There are still many things different than creche.	2/19/2025 9:17 PM
84	I have had 3 inspections with Tusla and the amount of information they require is the same as if I was a crèche . Albeit for very few children , but it feels like a lot .	2/19/2025 8:58 PM
85	Currently my main concern is that we are unable to have someone step in for us to cover appointments etc... I've had a few appointments this year & every day I've had to close to go to them, yet I have a lady beside me who is qualified, Garda checked & has first aid. It's madness	2/19/2025 8:48 PM
86	Would be interested in how the NCS works, how to implement it and how to upload relevant information pertaining to child, family and chick numbers etc	2/19/2025 8:42 PM
87	It would be beneficial for there to be a full demonstration on how one registers on the Hive and add's children and chick numbers for NCS. Also it would be helpful if people knew what was happening with the national action plan for childminding as this will all ultimately affect them	2/19/2025 8:06 PM
88	educational background	2/19/2025 8:04 PM
89	I would like help on how to start paying tax and paying PRSI towards my pension	2/19/2025 7:22 PM
90	I would love if childminding Ireland could provide training/info on the NCS. It's quite complicated. All the focus has been on registering which is understandable but the support it needed for NCS also	2/19/2025 7:16 PM
91	Childminders need Tusla to commit to a review before the 2027 deadline	2/19/2025 7:13 PM
92	I think everything is covered thanks	2/19/2025 7:12 PM
93	My concern would be many CM will give up over the coming years and parents will be competing for Crèche places more than ever. Govt should have looked at building more Crèches/afterschools and encouraged CM to stay childminding by listening to what our needs are. Instead they are making it hard for CM in an already childcare crisis. CM feel judged by having inspections. I see posts from CM panicking that their homes are not good enough for inspection and yet these homes are providing a caring environment for mindees.	2/19/2025 7:06 PM
94	Would help to provide training in doing ncs and core funding	2/19/2025 6:59 PM
95	Training on NCS	2/19/2025 6:40 PM
96	I have always had insurance , policies, garda vetting ect for my business. I think the the new rules are a great idea but thing childminders will struggle with the extra workload ie paperwork courses and parents won't pay more .Childminders can not compete with creches I, most parents will expect childmindersto still charge less than creches even with the ncs.	2/19/2025 6:22 PM
97	I think there are lots of concerns really	2/19/2025 5:49 PM
98	People are generally unaware of the difference between childminders, nanny's, babysitters and crèche services, expectations vary and a lot of people seem to think that childminders are stay at home mothers, earning an extra few bob, cash in hand, while their partners are out at work and we should be prepared to do it for far less than minimum wage.	2/19/2025 5:24 PM
99	Feel you covered it all. Thanks Childminding Ireland.	2/19/2025 5:21 PM
100	I just hope Tulsa remember that we are minding children in our homes and not purpose built creches.	2/19/2025 4:44 PM
101	I don't do any online with the children we do drawing games reading	2/19/2025 4:23 PM
102	I'm not comfortable with my address being disclosed on Tusla's website. That's a concern as it's also my home and it could affect the safety of children	2/19/2025 4:17 PM
103	Hopefully the funding will be a help	2/19/2025 4:16 PM
104	I think it will take up a lot of time separate to minding kuds	2/19/2025 4:12 PM
105	Will I be able to access insurance	2/19/2025 3:58 PM
106	Cost and lack if competition for insurances	2/19/2025 3:54 PM

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107	It worries me that I've an inground trampoline for my nephew with asd to regulate but it's seen as dangerous but it's OK to take the kids to the playground where there are inground trampolines. Sensory needs should be taken into account the trampoline is so much safer than normal freestanding ones	2/19/2025 3:52 PM
108	Im nearly 30 years in caring for children and thank God I've never had any issues with parents or children. I like being my own boss, but if I register with Tusla this won't be the case. I do what works best in my home. I'm very sure if I had a visit tomorrow, I would not pass the inspection, but the parents are very happy with my service, and this is what matters more to me.	2/19/2025 3:51 PM
109	Many people are feeling uncomfortable with hive and ncs system maybe guidance on this	2/19/2025 3:50 PM
110	I wish there was something the government could bring in to protect us childminders if we get got injured or sick and had to take time off work. It is very annoying being seen as a normal self-employed person when we have restrictions in place on how many children we can have, which means there is no way of increasing our wages and making more. I'm only earning enough to cover bills minding 3 kids a day. Always a massive concern of mine if I fall sick for a while how I'm going to manage.	2/19/2025 3:50 PM
111	I feel that childminders will eventually be like any Creche and will lose the whole family base childcare atmosphere, the home from home feel.	2/19/2025 3:47 PM
112	Not bn able keep up with paperwork And also make a living on 50 hrs work before administration without a break	2/19/2025 3:46 PM
113	There is a serious lack of organisation and regulation with regard to childminders in this country. Whilst the proposed implementations are positive, the fact that there will still be random people offering a service until 2027 is quite honestly worrying. Parents are desperate and the early years generation that get given to these .. well basically babysitters, because they certainly aren't childminders.. will suffer. I offer full birth to school readiness. Do they? Or is Netflix on all day and the kids are left to their own devices?	2/19/2025 3:46 PM
114	I don't have any at this particular time	2/19/2025 3:43 PM
115	For the most part most parents pick children minders to mind children in their own home because they know the child minder, and it's like home from home . I have one family with me now for a span of 20 years . It's a trust and friendship that builds up over years. Child minding in the home is very different from a creche.	2/19/2025 3:43 PM
116	There should be an option for childminders who doesn't wanna join tusla to be able to continue what they're doing especially when they're doing it in their own home	2/19/2025 3:40 PM
117	More training re setting up ncs. Not sure i will want to offer this if i register	2/19/2025 3:37 PM
118	Tax free amount of earnings should be increased from €15,000 per year. This has not been addressed in over TEN years. It should be €22,000 to €25,000 per year....	2/19/2025 3:35 PM