

## Writing Policies

*Many Childminders become anxious when asked to write policies. Just remember that policies are broad statements which guide your practice and procedures. Here are a few examples –*



### **Positive Behaviour Management Policy**

My Childminding service promotes appropriate behaviour by providing clarity as to what is expected, encouragement and appropriate praise for children's efforts. Therefore, I do not use any form of physical punishment, threats, shouting, isolating or humiliating language in my Childminding practice.

I am committed to working closely with parents to address challenging behaviour, if it arises.

### **Health & Safety Policy**

My Childminding service is carried on in my home with every consideration given to protecting children from harm and promoting their health and well-being.

Therefore, my home is subject to regular risk assessment, accident prevention audit and remedial actions are taken to address any potential hazard.

### **Social Inclusion Policy**

My Childminding service values each child as an individual and I do not refuse entry or discriminate against any parent or child in my home on any ground, particularly those identified in the Equality Acts.

I do not allow to go unchecked, any derogatory remarks from either adults or children in relation to another person.

### **Child Protection Policy**

My Childminding service will follow the National Guidelines for the Protection and Welfare of Children, as set out in **Children First** published by the Dept. Health & Children, September 1999.

*As you can see, a simple, clear statement is not so hard to write. Now, try yourself, and write your policy on (1) Confidentiality, (2) Partnership with Parents and (3) Child Development.*